This Membership Agreement (the Agreement) is effective upon membership payment by and between the Society of Allied Weight Engineers, Inc., hereinafter referred to as SAWE, accessed via <u>www.sawe.org</u> with a business address of 5734 E. Lucia Walk, Long Beach, California 90803, and all current and future individual, corporate or company members (hereinafter referred to as Members) of SAWE.

1. Membership Classification

The membership of the Society shall consist of Honorary Fellows, Fellows, Members, Faculty Advisors, Student Members, Retired Members, Research Access Members, Corporate Partners and Company Members (hereinafter referred to as Corporate Members), and Benefactors. The specific qualifications of each membership grade are as follows:

HONORARY FELLOWS shall be persons who have achieved eminence in mass properties engineering, or who have made outstanding contributions to the advancement of the Society.

FELLOWS shall be persons who have achieved distinction in mass properties engineering, or who have materially contributed to the advancement of the Society.

MEMBERS shall be persons who, at the time of application, are engaged in mass properties engineering or are engaged in related commercial, financial, or manufacturing fields which maintain relationship with mass properties engineers.

FACULTY ADVISORS shall be university or college professors that agree to advocate mass properties engineering and become the society's point of contact at their university or college.

STUDENT MEMBERS shall be undergraduate students attending accredited schools or universities and who are in good academic standing.

RETIRED MEMBERS shall be persons who, during their professional career, were members of the Society.

RESEARCH ACCESS MEMEBERS shall be any organization interested in the professional practice of mass properties engineering and in researching and adding to our technical archives.

CORPORATE MEMBERS shall be any organizations interested in the professional practice of mass properties engineering and in promoting the Society.

BENEFACTORS shall be those individuals who, because of their interest in the advancement of the Society, shall have contributed a substantial sum of money from their own resources.

LIFETIME MEMBERS shall be those individuals who choose to pay 15X their current membership rate at time of joining or renewal.

2. Nature of the Agreement

The SAWE is an international organization whose purpose is to promote the mass properties discipline and provide members and industry a medium for exchanging practices and experiences with the objective of fostering a higher degree of quality in mass properties control. Regular chapter meetings, regional and international conferences, technical forums, plus an array of technical papers, reference books, industry standards and training curriculum provide mass properties engineers and industry that opportunity to learn, collaborate, create, and broaden the capability of the mass properties engineer, organization, or program.

Individual Members:

In return for registering as active Members, the SAWE provides the following benefits to individual members:

Forums for Technical Exchange, networking, products, and services

- Notifications for annual or regional conferences, or virtual Technical Forums
- Discounted fee for in-person conferences
- Free video recording of virtual Technical Forums when registered for any forum
- Free access to conference exhibit hall

Publications

- Access to an extensive library of over 3500 SAWE technical papers and industry standards
- \$200 credit toward SAWE technical papers, Journals and recommended practices.
- Ten-year retention for all downloaded electronic documents
- 50% discounts for all SAWE publications and textbooks
- Free SAWE Weight Engineers Handbook (digital) plus updates
- Three SAWE Weight Engineering Journals issued per year
- Free historical SAWE Weight Engineering Journals eleven year and older
- SAWE Monthly Bulletin

Continued Education

- Variety of specialized training courses taught by experts online, onsite, orat conferences
- Certification courses in critical tasks such as Vehicle Weighing, Automated Weight and Balance Software, and others
- Over 100 personal development courses with a 10% discount for SAWE members
- Notification of scheduled virtual or in-person training classes

Mass Properties Certification

 Reasonably priced and available on-line exams enabling you to demonstrate and be recognized for your competency in the field of mass properties, which will benefit yourself and your customers

Membership Directory

- Access to a member only directory that facilitates networking, professional connections, or knowledge-sharing within the society.
 - Members have the option to choose whether to not include their personal name, address, and email in the directory and can update or remove their information from the directory or opt out at any time by managing their profile settings

Humanitarian Programs

- Eligibility to hold Chapter Office or International Office, the latter only by member election (President, Senior Vice President, and Executive Vice President) or by Presidential appointment and approval by the Board of Directors
- Career Development (Mentoring) enabling members to improve their competency in the field of mass properties, which will benefit yourself in your career and gain your management and customer's confidence
- Contribute towards creating or updating mass properties industry standards by working in an industry committee with organizations and typically government representatives

Annual Scholarships

- For Student Members and children or grandchildren of Members active for at least one year
 - Applicants must be high school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited four- year college or university

Member Recognition

- Awards to recognize Member contributions towards advancing the mass properties discipline presented annually at the SAWE Awards Banquet
 - Richard Boynton Lifetime Achievement, Honorary Fellow, Fellow, and Ed Payne award recipients are nominated annually by other members, adjudicated by the SAWE Awards Committee, and approved by the SAWE Board of Directors
 - L. R. "Mike" Hackney Award is given to the author or authors of the best technical paper presented at the conference. Papers are judged for technical content, originality, usefulness, value, clarity, style, and form. Balloting is by each member of the SAWE Technical Committee
 - President Awards are granted at the discretion of the SAWE President for member contributions that served the industry or society during the course of the society year

Member Voting Privileges

- Members shall have full voting rights, and shall be eligible to hold Chapter Office
- Student Members shall be eligible to vote or hold office only in a Student Chapter
- Retired Members eligibility to vote and hold office shall be that of the membership grade held upon retirement

- Benefactors shall have voting rights without payment of dues
 - Benefactor's eligibility to hold office shall be in accordance with the membership grade for which they would otherwise be eligible
- Corporate Members and Research Access Members shall not be eligible to hold office on the basis of this membership classification
- For Board of Director meetings and approval votes of new Standard and Practices projects or final drafts of projects, the following voting strengths shall apply to Corporate Partners or Research Access Members:
 - The Gold Partners Corporate Partners will have two votes each
 - The Silver Partners Corporate Partners will have one vote each
 - The Research Access Members will have one vote each
 - Representatives can only represent either a Corporate Partner, Research Access Member or themselves as a SAWE officer, but not two or more

Corporate Members (Corporate Partners and Company Members) and Research Access Members

The SAWE provides its Corporate Members and Research Access Members in good standing the following benefits:

Tier	Corporate Partner		Research Access Member	Company Member			
	Gold	Silver		Level 2	Level 1		
	CP-2	CP-1		CM-2	CM-1		
Cost	\$15,000/yr	\$6,000/yr	\$6,000/yr	\$1,500/yr	\$1,000/yr		
Conference Logos & Signage							
Logo on sponsor signage / rotating PowerPoint	x	x	х				
Logo in Conference Announcement PDF	х	х	х				
Ad in Conference Announcement PDF	Full page	1/2 page	1/2 page				
Logo on SAWE Conference Website + Registration site	х	х	х				
Logo on SAWE Presentations	Х	Х	Х				
Technical Session - Company Presentation	x	х	х	х	х		

Conference Website								
Exhibitor Page	Х	Х	Х					
Conference Exhibitor Hall								
Exhibition Space	Х	Х	Х					
Conference Registration								
Individual Registrations – Quantity 6	x							
Individual Registrations – Quantity 2		Х	Х					
Training Class 1-day 1 Registration	х							
Cont	ference Pro	ceedings						
Receipt of the Annual Conference proceedings (technical papers, presentations, and exhibitor information) as a download from SAWE website for the Company Library.	х	x	x	x	x			
List of Conference Attendees and								
Emails	X	X	Х					
	eight Engine	ering" Jou	rnal					
Complimentary copy of the SAWE "Weight Engineering" Journal for their Company Library	х	х	х	х	х			
Complimentary full-page color ad in each edition of the "Weight Engineering" Journal as well as on the SAWE website for that year	х							
Either a complimentary half page color ad in one edition of the "Weight Engineering" Journal or one 3 month ad on the SAWE website		x	х					
Technica	l, Standard	s & Practic	es					
Open access to the technical library of over 3500 papers presented at past conferences.	х	х	х	200 paper access free	100 paper access free			
Open access to all current SAWE Standards and Practices for Mass Properties Control.	х	х	х	x	x			

No. member(s) on the Standards and Practices Committee for development of Recommended Practices and Standards	2	1	1					
Advertising								
Logo on the SAWE website Home webpage	Х	Х	Х					
Ten percent (10%) discount on annual advertising rates in the "Weight Engineering" Journal and/or on the SAWE website.	Х	х	x	х	x			
Complimentary Job Postings for Open Mass Properties Engineering Positions on SAWE Website	х							
Com	mittees and	d Boards						
Seats and votes on the Corporate Steering Committee (CSC) which provides SAWE leadership guidance and new or revised standard approval.	х	х	х					
with discussion privileges	Х	Х	Х	Х	Х			
with voting privileges	2	1	1					
One (1) seat on the Board of Directors (BoD).	х	х	х	х				
with discussion privileges	Х	Х	Х	Х	Х			
with voting privileges	Х	Х	Х					
SAWE Membership and Training								
Complimentary SAWE Individual Memberships	5	3	3	1				
Eligibility for On-Site Group Training Courses at a reduced rate	15%	10%	10%	5%	5%			

3. Privacy

The SAWE shall conform to its SAWE Privacy Policy in the operation of its website and mobile applications. As a registered Member of SAWE, Members agree to the collection and use of information in accordance with this policy (Located at: <u>SAWE Privacy Policy</u>).

4. Code of Ethics

The SAWE and its Members shall uphold and advance the integrity, honor, and dignity of the engineering profession by conforming to the SAWE Code of ethics (Located at: <u>SAWE Code of Ethics</u>)

5. Anti-Trust

The SAWE and its Members shall neither knowingly permit nor condone anti-competitive behavior, whether willful or inadvertent, in connection with any SAWE activity, and conform to the SAWE Antitrust Compliance Policy (Located at: <u>SAWE Antitrust Policy</u>).

6. Release

If the Member has a dispute with one or more other members, the Member shall release the SAWE (and its officers) from claims, demands and damages (actual or consequential) of every kind and nature, known and unknown, arising out of or in any way connected with such disputes.

7. Indemnity

Member shall indemnify and hold the SAWE (and its officers) harmless from any claim or demand, including reasonable attorney's fees, made by any third party due to or rising out of members breach of this Agreement, or members violation of any law or the rights of a third party.

8. No Agency

No agency, partnership, joint venture, employee-employer, or franchiser-franchise relationship is intended or created by this Agreement.

9. Membership Period

The membership period is for 365 days as of the date a new member joined. Membership renewal is based on annual billing within the following conditions:

- Renewals <u>within</u> +/- 44 days of the member expiration date extends the membership period to one year from the member expiration date.
- Renewals <u>more than</u> +/- 44 days of the member expiration date extends the membership period to one year from the actual renewal date.

10. Terminating Membership

Membership dues are final. There are no pro-rated reimbursements if the Member chooses to terminate membership within the one-year membership period. Contents posted to the SAWE website shall not be deleted or retired as a result of the membership termination.

11. Governing Law

This Agreement shall be construed under and governed in accordance with the laws of California.

12. Arbitration

Any dispute arising under this Agreement shall be resolved under the commercial arbitration rules of the American Arbitration Association.

13. Limitation of Liability

Member shall not hold the SAWE responsible for other user members content, actions, or inactions.

Society of Allied Weight Engineers www.sawe.org Effective Feb 1, 2025